

# **HEARING PROCEEDINGS**

## Introductions

| The presiding Chair of the Judicial Committee will call the hearing to order and give the Committee Members and resource people present the opportunity to introduce themselves to the Student and the Complainant (i.e. Campus Community Police (CCP)) |
|---|
| Both the Student and CCP will be asked if they perceive a conflict of interest with any of the voting members   |
| Both the Student and CCP will be asked if they have any new information, other requests or actions they would like to make to the Committee   |

## Witnesses

In the event the Student or CCP has brought witnesses, the witnesses will wait outside until it is their turn to be called into the hearing. After giving their evidence, the witnesses may choose to stay or to leave.

## Proceedings

| Reading of Alleged Breach |  |  |  |
|---------------------------|--|--|--|
|                           | The Judicial Officer will read the alleged breach  |  |  |
| Ple                       | Plea   |  |  |
|                           | <ul> <li>The Student will be asked how they plea/respond to the alleged breach:</li> <li>Responsible</li> <li>Not Responsible</li> <li>Responsible with Explanation</li> <li>If the Student refuses to enter a plea, a plea of Not Responsible is assumed</li> </ul> |  |  |
| Ca                        | Campus Community Police Submissions  |  |  |
|                           | CCP will make submissions regarding the alleged breach   |  |  |
|                           | The Student will ask CCP any questions related to the information presented  |  |  |

The Committee Members will ask CCP any questions related to the information presented

| Wit                   | tnesses (if any)  |  |
|-----------------------|---|--|
|                       | At this time, if CCP has any witnesses, they will be called in                                |  |
|                       | CCP will ask questions of their witness(es)   |  |
|                       | The Student will ask questions of the witness(es)   |  |
|                       | The Committee Members will ask questions of the witness(es)                                   |  |
| Student's Submissions |   |  |
|                       | The Student will make submissions regarding the alleged breach                                |  |
|                       | CCP will ask the Student any questions related to the information presented                   |  |
|                       | The Committee Members will ask the Student any questions related to the information presented |  |
| Witnesses (if any)    |   |  |
|                       | At this time, if the Student has any witnesses, they will be called in                        |  |
|                       | The Student will ask questions of their witness(es)   |  |
|                       | CCP will ask questions of the witness(es)   |  |
|                       | The Committee Members will ask questions of the witness(es)                                   |  |
| Closing Statements    |   |  |
|                       | CCP will present their closing statement regarding the alleged breach                         |  |
|                       | The Student will present their closing statement regarding the alleged breach                 |  |

# Deliberations

| Fir | Finding of Responsible/Not Responsible   |  |  |
|-----|--|--|--|
|     | The Student and CCP will leave the hearing room  |  |  |
|     | The Judicial Committee will deliberate and make its decision on responsibility   |  |  |
|     | The Student and CCP will be called back into the hearing room and will be verbally told the Committee's decision on responsibility         |  |  |
|     | If the Student is found Not Responsible, the hearing ends and both the Student and CCP will receive an official written decision via email |  |  |

If the Student is found Responsible, the hearing proceeds to Penalty/Outcomes

# Penalty/Outcomes

CCP will make submissions on penalties/outcomes

The Student will make submissions on penalties/outcomes

The Student and CCP will leave the hearing room

The Judicial Committee will deliberate and make its decision on penalties/outcomes

The Student and CPP will be called back into the hearing room and will be verbally told the Committee's decision on penalties/outcomes

## Adjournment

The presiding Chair of the Judicial Committee will adjourn the meeting

Both the Student and CCP will receive an official written decision via email

## What are some possible penalties/outcomes?

**Punitive Outcomes** 

Fine

A monetary fine which is placed on a student's account to a maximum of \$1000.

## **Conditional Fine**

A pending fine that is conditional upon future conduct and held for a period of time to a maximum of \$1000.

## Suspension / Expulsion

The Committee may recommend to the President that a student be suspended or expelled from the University.

## Suspension-Residence

The Judicial Committee may recommend a suspension from residence to the Director of Student Housing Services.

### Eviction

The Judicial Committee may terminate a student's Residence Contract requiring them to vacate residence by a specific date or immediately, if deemed necessary. Other conditions including restricted access may apply.

## **Non-Academic Probation**

Is a formal status that is typically imposed for two registered semesters. During the probation period, privileges may be lost and any subsequent offences may result in further action. In keeping with the principle of progressive discipline, the penalties for a subsequent breach of the Policy of Non-Academic Misconduct may be more significant than when a student is found responsible for a first offence, including potentially recommending the penalty of suspension or expulsion.

### **Removal of Objects**

The Committee may order a student to remove objects from the University's premises or any part thereof, for such period of time as it deems appropriate.

### **Punitive Outcomes**

### **Restrictions on Computing Privileges**

For a breach of the University's Acceptable Use Policy, the Committee may make recommendations to the University's CIO or designate as to appropriate restrictions on a student's University computing privileges, as well as the period of time such restrictions should be in force

### **Forbid Entry to Certain Premises**

The Committee may forbid entry to any building or buildings, or areas of the University's premises, for a period of time deemed appropriate. Students who have been forbidden entry to certain premise shall be the subject of a Non-trespass Order issued by Campus Police.

### **Restricted Access**

The Committee may recommend to the Associate Vice-President Student Affairs that the student be restricted from any academic, athletic, social or other activity conducted on the University's premises for such a period of time as it deems appropriate.

### **Developmental and Restorative Outcomes**

#### **Educational Program**

Include but not limited to educational programs or referral to a campus resource

#### Written Apology Letter

An expression of remorse for a wrongdoing or behavior that includes a commitment to make amends.

#### Restitution

A monetary reimbursement for actual damages or loss of University or personal property.