

**Policy Title:** University of Guelph Tobacco & Smoke-Free Policy (Guelph Campus)

**Approving Authority:** President and Vice-Presidents

**Effective Date:** May 31, 2019

**Policy Owner:** Vice-President Finance, Administration & Risk

**Enquiries:** University Secretariat

**Previous Version(s):** On Guelph Main Campus this Policy replaces the previous “Smoking in the Workplace Policy” which was effective September 2000 and revised November 2016.

## 1. PREAMBLE

1.1 The University of Guelph is committed to the goal of providing a healthy and safe environment and considers it integral to the personal, professional and academic growth of students, faculty, and staff. This Policy is intended to support this goal.

## 2. PURPOSE

2.1 Enable the overall health and well-being of all members of the University community.

2.2 Prohibit Smoking and use of Tobacco Products on the University’s Guelph Campus.

## 3. SCOPE

3.1 This Policy applies to the University’s Guelph Campus and anyone in a University Vehicle regardless of location.

3.2 The Guelph-Humber campus is governed by to the Guelph-Humber Smoke-Free Campus Policy and is not within the scope of this Policy.

3.3 Any place for which the University is the landlord according to the *Residential Tenancies Act* will be governed by the terms of the lease.

## 4. DEFINITIONS

4.1 **Smoking:** Inhaling, exhaling, burning or carrying of a lighted or heated Tobacco Product or cannabis, in any manner or in any form. Smoking includes using a vaporizer or inhalant type device that contains a power source and heating element, such as e-cigarettes, e-cigar, e-pipe, e-hookah, and vape pens.

4.2 **Tobacco Product(s):** Any product containing tobacco leaf, but not including any products for use in nicotine replacement therapy. These include but are not limited to, cigarettes, cigars, cigarillos, pipe tobacco, shisha, snuff, chew, dip, bidis, blunts, clove cigarettes, or any other preparation of tobacco.

4.3 **Traditional Medicine(s):** Plants, such as tobacco, sweet grass, sage, and cedar, used for Indigenous spiritual or cultural purposes.

4.4 **Guelph Campus:** Includes all buildings and grounds on the University of Guelph main campus including those

student residences that do not fall under the Residential Tenancies Act. Schedule A is a campus map that identifies the boundaries of Guelph Campus for the purpose of this Policy.

4.5 **University Vehicle:** Any and all modes used for transporting people or goods, such as a car, truck, bus, golf cart, and utility vehicles that is owned, leased, or rented by the University of Guelph.

## 5. POLICY

5.1 Smoking or the use of any Tobacco Product is prohibited at the University's Guelph Campus and in any University Vehicle regardless of location.

5.1.1 In keeping with the exceptions in the *Smoke-Free Ontario Act*, Smoking, burning or use of Traditional Medicines, including Tobacco Products, by an Indigenous person or persons accompanied by an Indigenous person for Indigenous spiritual or cultural purposes is permitted on Guelph Campus. Smoking and burning of Traditional Medicines is done in accordance with the University's Smudging Procedure.

5.1.2 Scientific research that involves Smoking or using Tobacco Products and that complies with University policies and protocols regarding the conduct of research is permitted.

5.2. This Policy will be subject to the *Ontario Human Rights Code*, as amended from time to time. Individuals may seek accommodation under the applicable University policies.

## 6. IMPLEMENTATION

6.1 The Vice-President Finance, Administration & Risk shall specify the party or parties responsible for the day-to-day implementation and enforcement of this Policy and will monitor this Policy and compliance to it.

## 7. RELATED DOCUMENTS AND LEGISLATION

7.1 This Policy is to be read in conjunction with the following statutes, University policies and practices, or collective agreement provisions. Any question of the application of this Policy or related policies shall be determined by the Vice-President of Finance, Administration & Risk and in conjunction with the administrator of the other policy or policies. The University reserves the right to amend or add to the University policies and statements from time to time. The below is not a comprehensive list.

- [Ontario Human Rights Code](#)
- [Smoke-Free Ontario Act](#)
- [Tobacco and Vaping Products Act](#)
- [Okanagan Charter: An International Charter for Health Promoting Universities and Colleges](#)
- [Environmental Health and Safety Policy](#)
- [Healthy Workplace Policy](#)
- [Consumption of Alcoholic Beverages, Illicit Drugs or Recreational Cannabis at Work Policy](#)
- [Policy on Non-Academic Misconduct](#)
- [Residence Community Living Standards](#)
- [Smudging Procedure](#)

- Cannabis Act ([Federal](#))
- Cannabis Control Act ([Provincial](#))