**Internship Position Description**

**Position Title:** Research Assistant  
**Reports to:** Project Coordinator  
**Company & Location:** Tambor Bay Turtles, Tambor Bay Costa Rica  
**Position Type:** Unpaid internship  
**Start Date (Tentative):** Ideally July/August start, dates are flexible and could accommodate into January 2021  
**Hours & Dates:** 35 hrs per week, 3 – 4 weeks, hours are flexible however night and weekend work are required

**About Tambor Bay Turtles**

Tambor Bay Turtles (TBT) was founded in 2015 as an initiative of an ad hoc group of people who live here who want to protect the remaining olive ridley sea turtle that lay their eggs on the beaches around Tambor Bay.

TBT’s mission is to reduce threats to the sea turtles still coming to the beaches of Tambor Bay, so that by 2020, we will produce enough hatchlings to actually grow the population, so that in 20-25 years, there will once again be enough adult Olive Ridley sea turtles to sustain the local population naturally.

TBT operates under the direction of a qualified biologist, and our project coordinator is a marine biologist with several years of related experience. TBT operates under a Scientific License and Hatchery Permit issued annually by the government of Costa Rica. TBT enjoys having a very strong support base in the local community. TBT has a high-quality hatchery facility, one of the finest in Costa Rica and, as a result, our hatch success rates are outstanding.

**As a Research Assistant with Tambor Bay Turtles you will be responsible for**

- Night and early patrols of Tambor beach searching for nests  
- Collecting data on nesting turtles  
- Collecting eggs to bring to the hatchery  
- Monitoring hatchery and releasing turtles  
- Beach clean-up  
- Developing and delivering educational material to groups in and around Tambor Bay  
- Supporting other environmental initiatives in and around Tambor Bay
Required Skills & Qualifications

- Minimum of 18 years of age
- Fluent in English and/or Spanish preferred
- Ability to meet physical requirements including manual labor in a tropical environment
- Strong communication skills
- Self-motivated and ability to work independently and within teams
- Desire to contribute to research, education, conservation and/or community
- Adaptability

Bonus Skills

- Opportunity to learn and practice Spanish
- Experience in conducting research internationally
- Communication skills

Additional Notes:

- Individual must carry personal health and accident insurance coverage while working on the project
- Individual is responsible for room and board along with travel costs to and from Costa Rica
- Volunteers must cover their own cost for meals, transportation and accommodation incurred while traveling to/from Tambor.
- TBT can provide logistical advice and assistance to students planning to travel to Tambor.
- Once volunteers arrive in Tambor, accommodation, 3 meals a day, training and supervision, local transportation are all provided by TBT.
- Volunteers will be housed in good quality, shared accommodation at the Los Delfines Golf and Country Club, a safe and secure gated community right on Tambor Beach. Some volunteers working at the hatchery may, at times, also be housed in Tambor, in shared or individual rooms just a short walk from our hatchery there.
- Approximate costs for the accommodations listed above: **US$36.00 per volunteer per day**, (US$250.00 per week)

Application Instructions

- If interested, please send your resume and a short cover letter explaining why you want to work with us and any relevant experience to the Project Coordinator at: 
  tamborturtlerescue@gmail.com
- We’d like to sincerely thank all applicants for your expressed interest in working with us; however, only those selected for an interview will be contacted
Applications will be accepted on a rolling basis until the position has been filled, so we encourage you to send in your application as soon as possible.