Organization & Management Consulting specializes in building better places to work through industry leading organizational interventions, management consulting, and human resource management.

We recognize that every organization is unique and that there is no general method for maximizing the potential of workers and work environments. Our specialists work with each company to produce customized strategies and procedures that reflect that company’s specific situation.

In addition to offering recommendations and developing solutions, an essential part of our contract with you includes implementing our recommendations and then measuring their effectiveness.

Our services are specially designed to foster highly-skilled, motivated employees and to develop work environments that promote job satisfaction, productivity, and employee retention. Our specialists can work with you on any of our extensive list of services, which includes:

- Competency / skills modeling
- Structured interviewing
- Performance management systems
- Leadership assessment and development
- Employee engagement measurement
- And many others
OMS has proudly served businesses in Guelph, Kitchener-Waterloo, Mississauga, Toronto, and beyond for nearly 15 years. Here's what our clients are saying:

*Our not-for-profit farm organization has relied on the expertise provided through OMS for many years. They have provided reliable guidance on a refine performance and employee development system developed to fit our needs. The experience of senior managers at OMS blends well with the graduate students who are eager to take their elevated academic learning into real business applications. OSCIA remains extremely satisfied with the professional services provided by OMS.*

Andrew Graham, Executive Director, Ontario Soil and Crop Improvement Association

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