

To: University of Guelph Faculty, Staff and Students  
Members of Senate, University of Guelph Faculty Association, Employee Group  
Leaders, Central Student Association, Graduate Students' Association, College  
Student Governments, Cultural Diversity Office, University Leadership Team

From: Gen Gauthier-Chalifour, University Secretary *Gen Gauthier-Chalifour*

Date: October 14, 2021

**Subject: Call for Nominations: Chancellor Selection Committee  
Nominations Due Thursday, October 28, 2021 by 1:00 p.m.**

---

## Background

The University of Guelph will commence a search for its tenth Chancellor this fall. Senate is responsible for the election of the Chancellor and, in keeping with the [Regulations Governing the Election of the Chancellor to the University of Guelph](#), a Chancellor Selection Committee must be struck.<sup>1</sup>

Today, we invite the University community to help identify faculty, staff and student nominees for the Chancellor Selection Committee. As you consider individuals for nomination, we ask that you keep a number of important considerations in mind:

- Most importantly, members will need to act in the best interests of the University, as a whole, while being knowledgeable and taking into account the interests of the different constituencies to which the University is accountable.
- Members will need to have a strong understanding of the University's mission, values and goals so that they can work together to select a strong ambassador for U of G.
- It is imperative that the membership of the committee reflect the diversity that we strive to achieve in our community, and that the broadest range of voices possible inform the selection of our next Chancellor.

The selection committee will develop its own procedures for the conduct of the search, but will:

- Consult widely within the University community as to the desirable characteristics of a Chancellor.
- Encourage and solicit suggestions from the University community for possible candidates.
- Receive and review information on suggested candidates.

---

<sup>1</sup> <https://www.uoguelph.ca/secretariat/senate/govdocs/chancellor>

Nominations for the selection committee are now being accepted by the University Secretariat. More information on the composition of the selection committee and the nomination process is provided below.

### Chancellor Selection Committee Composition

The composition and membership of the Chancellor Selection Committee is outlined in the Regulations Governing the Election of the Chancellor to the University of Guelph. The Selection Committee is chaired by the President, and will consist of:

- President & Vice-Chancellor (Chair)
- Three (3) tenured faculty members (librarians are also eligible)
- Two (2) undergraduate students
- One (1) graduate student
- One (1) regular full-time staff member
- One (1) member of the Board of Governors (appointed by the Board)
- One (1) member of the alumni community (appointed by the University of Guelph Alumni Association)

### Commitment to Equity, Diversity and Inclusion

The University of Guelph recognizes that an inclusive campus and a culture of inclusion are institutional and social imperatives. A culture of inclusion necessitates the involvement of diverse stakeholders on the Chancellor Selection Committee.

The University is committed to fostering a culture of inclusion and to designing, reviewing, and rebuilding structures – including policies, programs, and practices – that are inclusive, equitable, and accessible to all. In keeping with this commitment, and consistent with its *Modus Operandi*, Senate will ensure that the membership of the committee reflects the diversity that we strive to achieve in our community.<sup>2</sup>

Nominations of individuals who would contribute to the diversity of the committee are strongly encouraged and will be actively sought.

### Composition of the Slate

Following the conclusion of the nomination period, the Senate Committee on Bylaws and Membership will compose a slate using the Senate-approved *Modus Operandi* and in doing so, will give particular attention to the following factors:

---

<sup>2</sup> <https://www.uoguelph.ca/secretariat/senate/modusoperandi>

- Diversity of membership consistent with the University's equity policies (this includes but is not limited to the University's [Inclusion Framework](#), [Employment Equity Goals](#), and [Human Rights Policy and Procedures](#)), ensuring that the committee includes representation from equity-seeking groups.<sup>3</sup>
- Expertise and experience in areas relevant to the committee's mandate.
- Evidence of commitment to the mandate of the committee in question.
- Evidence of an ability to work in a consensus-based decision-making environment.
- Representation from across the University.

## Eligibility

In accordance with the Regulations Governing the Election of the Chancellor of the University of Guelph and the Senate *Modus Operandi*, the following eligibility criteria shall be observed:

- Nominees do not need to be Senators.
- Nominators must come from the same group as the nominee. (i.e. Tenured faculty must be nominated by tenured faculty, graduate students must be nominated by graduate students etc.)
- Faculty nominees and nominators must hold a tenured appointment at the level of Professor, Associate Professor, or Assistant Professor.
- Professional Librarian nominees and nominators must hold a Continuing Appointment at the level of Librarian, Associate Librarian or Assistant Librarian.
- Staff nominees and nominators must be regular full-time staff members currently holding a regular full-time non-academic appointment.
- Graduate student nominees and nominators must be registered as full-time or part-time students in the current semester.
- Undergraduate student nominees and nominators must be registered as full-time or part-time students in the current semester.

*Please note, students who are anticipated to retain their student status until the Chancellor Selection Committee completes its function will be given preference.*

In accordance with [Senate regulations](#), nominations will also be accepted from the floor of Senate.<sup>4</sup>

---

<sup>3</sup> Inclusion Framework: <https://www.uoguelph.ca/diversity-human-rights/inclusion-university-guelph>

Employment Equity Goals: <https://uoquiel.ph/88nix>

Human Rights Policy and Procedures: <https://www.uoguelph.ca/diversity-human-rights/human-rights-policy-and-procedures>

<sup>4</sup> <https://www.uoguelph.ca/secretariat/office-services/senate/senate-bylaws-governing-documents/senate-procedures-election-regulations-5>

## Submitting a Nomination

The enclosed nomination form (also available on the University Secretariat webpage) must be completed and submitted to the University Secretariat via email to [univsec@uoguelph.ca](mailto:univsec@uoguelph.ca), along with an explanation of the suitability of the candidate for this task, with particular attention to the factors identified above.

**Nominations must be submitted by Thursday, October 28, 2021 at 1:00 p.m.**

Questions may be directed to the University Secretary Gen Gauthier-Chalifour at [univsec@uoguelph.ca](mailto:univsec@uoguelph.ca) .