What We Do

**Inclusive Community** [1]

We provide training and awareness on human rights and equity issues to all members of the University community.

**Accessibility** [2]

We work with the University community to fulfill the requirements of the Accessibility for Ontarians with Disabilities Act (AODA).

**Human Rights** [3]

We are responsible for assisting those involved in human rights disputes and managing the fact-finding process for
formal human rights complaints in a consistent, timely and fair manner.

**Employment Equity** [4]

We are responsible for coordinating the University's employment equity initiatives and monitoring compliance with the requirements of the Federal Contractors Program.

**Educational Equity** [5]

We work with the University community to achieve conditions of fairness with respect to educational opportunities for everyone.


Links:
[1] https://www.uoguelph.ca/diversity-human-rights/about-us