

# Employee Orientation Month Programming Highlights

September 2022



# Employee O-Month

## Why?

- Demonstrate all amazing things our U of G campus has to offer
- Many of us might be lacking a sense of belonging to the campus itself and our colleagues due to the COVID-19 pandemic
- Orient our new staff and faculty who have been hired since March 2020
- Foster sense of connection and community is incredibly beneficial for our social well-being



# Employee Orientation Month (O-Month)

SEPTEMBER 2022

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>Employee O-Month Challenges Run September 1 – 30.</b> <ul style="list-style-type: none"> <li><b>Photo Scavenger Hunt</b></li> <li><b>Passport Challenge</b> Calendar events with a <input checked="" type="checkbox"/> will be stamped for you.</li> </ul>			1	2
5 <b>Labour Day</b>	6	7 <b>Community Breakfast</b>	8 <b>Get to know your campus Athletic Facilities!</b> <input checked="" type="checkbox"/>	9 <b>U of G on Tour: Honey-Bee Research Centre</b> <input checked="" type="checkbox"/>
12 <b>NEW Days</b>	13 <b>the Campus Plant Walk</b> <input checked="" type="checkbox"/>	14 <b>U of G on Tour: Get to know your U of G Guelph Campus</b> <input checked="" type="checkbox"/>	15 <b>Campus Food Market</b>	16 <b>FHT to Move! Jump Into Fall Activity Challenge 2022</b>
19 <b>Explore Resources and Tour your McLaughlin Library</b>	20 <b>Get to know your campus Athletic Facilities!</b> <input checked="" type="checkbox"/>	21 <b>World Gratitude Day</b> <b>Arboretum Wednesday Noon Hour Walk</b>	22 <b>Explore Yoga on Johnston Green</b> <b>Campus Food Market</b>	23 <b>Guided Arboretum Nature Walk</b>
26 <b>U of G on Tour: Get to know your U of G Guelph Campus</b> <input checked="" type="checkbox"/>	27 <b>Get to know your campus Athletic Facilities!</b> <input checked="" type="checkbox"/>	28 <b>Arboretum Wednesday Noon Hour Walk</b>	29 <b>Explore Resources and Tour your McLaughlin Library</b> <b>Campus Food Market (drop off your completed Employee O-Month Passports here)</b>	30 <b>National Day for Truth and Reconciliation (Orange Shirt Day)</b>

- Co-ordinated 12 in-person tours
- Encouraged Participation in 2 challenges
- Promoted 22 events in total

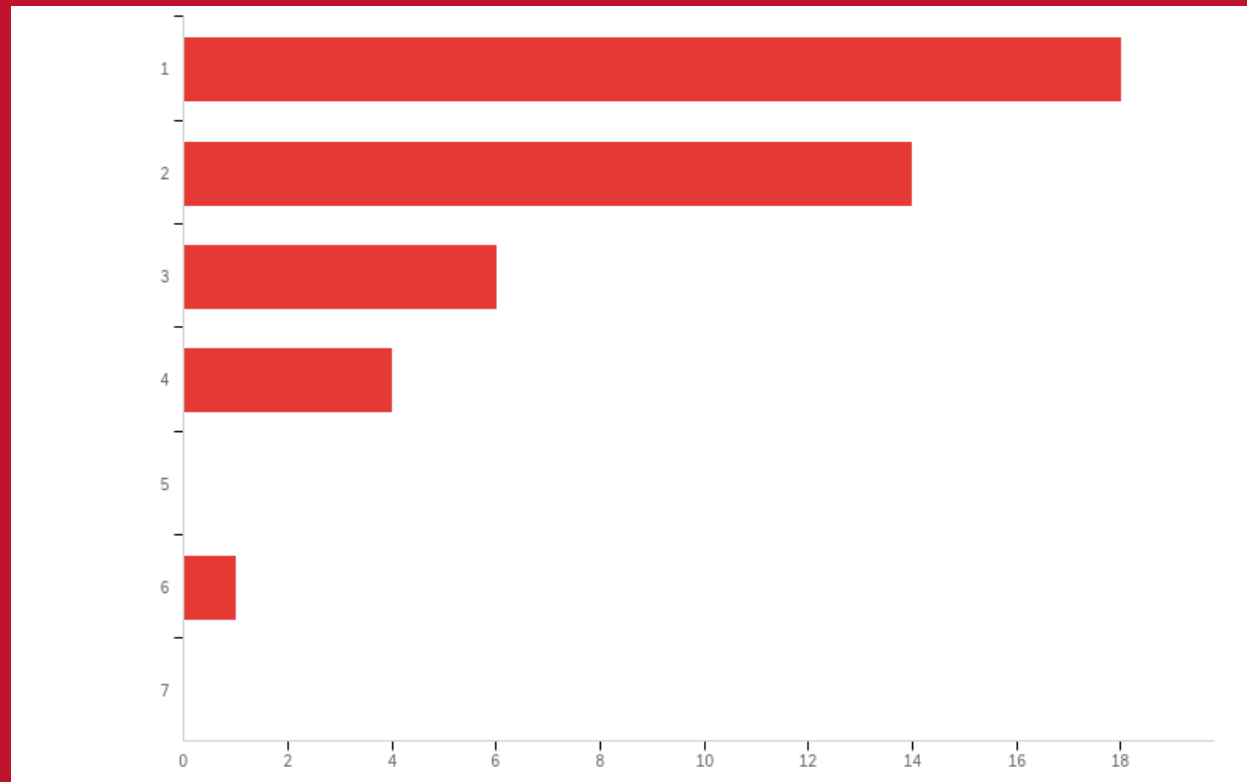
# Tour Participation Numbers

- Across all coordinated tours **325 registrants** in total
- Tried to offer multiples of certain tours
- Waitlists available for all tours
  - all waitlist members were added into the tours, with the assumption that there will be last minute cancellations / no shows
- Sent out evaluation to registrants
  - 44% were new employees hired during COVID-19 pandemic (since March 2020)
  - 56% were not

# Tour Participation Numbers

Tour Title	Date	Registration Numbers
Get to know your campus Athletics Facilities!	9/8/2022	27
U of G on tour: Honey Bee Research Centre	9/9/2022	30
U of g on Tour: The Centre of the Campus Plant Walk	9/13/2022	42
U of G on Tour: Get to know your U of G Guelph Campus	9/14/2022	30
Get to know your Campus Athletics Facilites	9/14/2022	20
Explore Resources and Tour your McLaughlin Library	9/19/2022	25
Get to know your Campus Athletic Facilities	9/20/2022	20
U of G on tour: Get to know the OVC	9/21/2022	31
Guided Arboretum Nature Walk	9/23/2022	25
U of G on Tour: Get to know your U of G Guelph Campus	9/26/2022	30
Get to now you Campus Athletic Facilities	9/27/2022	20
Explore Resources and Tour your McLaughlin Library	9/29/2022	25

# How many tours did most registrants attend?



# Challenges For Employee O-Month





ALL SEPTEMBER 2022

# EMPLOYEE 0-MONTH

PHOTO SCAVENGER HUNT

## INSTRUCTIONS

- Take a walk around campus on your own or with a group and see if you can find where these photos were taken.
- Snap a selfie, a group picture or a photo of the scenery and post on the UofG Campus Photo Scavenger Hunt Kudoboard with a blurb about where you went! Let us know if you visited somewhere new! This challenge closes on Sept 30th, 2022.

You can win **1 of 7** Hospitality gift cards. Two \$25 gift cards and five \$10 gift cards will be available to win.



**'Kivioq's Journey Ends' by William Noah, 2005**

Commissioned with funds donated by the Class of 1955 in memory of Professor Gordon Couling.



**The Portico**

Former entrance of the Frederick W. Stone farmhouse, the building in which the first classes of the Ontario School of Agriculture were held on May 1st, 1874.



**University of Guelph Campus Sign**

Located in front of War Memorial Hall this sign demonstrates to visitors that they have arrived to the U of G campus. It is also a place many graduates take photos at after their convocation ceremony.



## Employee Orientation Month Photo Scavenger Hunt

23 posts  
were  
made

UNIVERSITY  
of GUELPH



# Passport Challenge

## 59 submitted passports

- 42 Grand Prize
- 12 Prize #2
- 5 Prize #3

## Supported by 12 Campus Partners:

Athletics, Brass Taps, Campus Parking Services, Gryph's Locker, Guelph Centre for Urban Organic Farming, Health and Performance Centre, Honey Bee Research Centre, Hospitality Services, McLaughlin Library, The Arboretum, The Bullring, University Bookstore

Participate in an activity promoted in the September Wellness@Work calendar

Tour the Athletics Facility OR complete a workout, try a new class or recreational activity

Attend any event with "UofG On tour" in the title

Purchase some produce from the Campus Food Market

Attend the Community Breakfast.

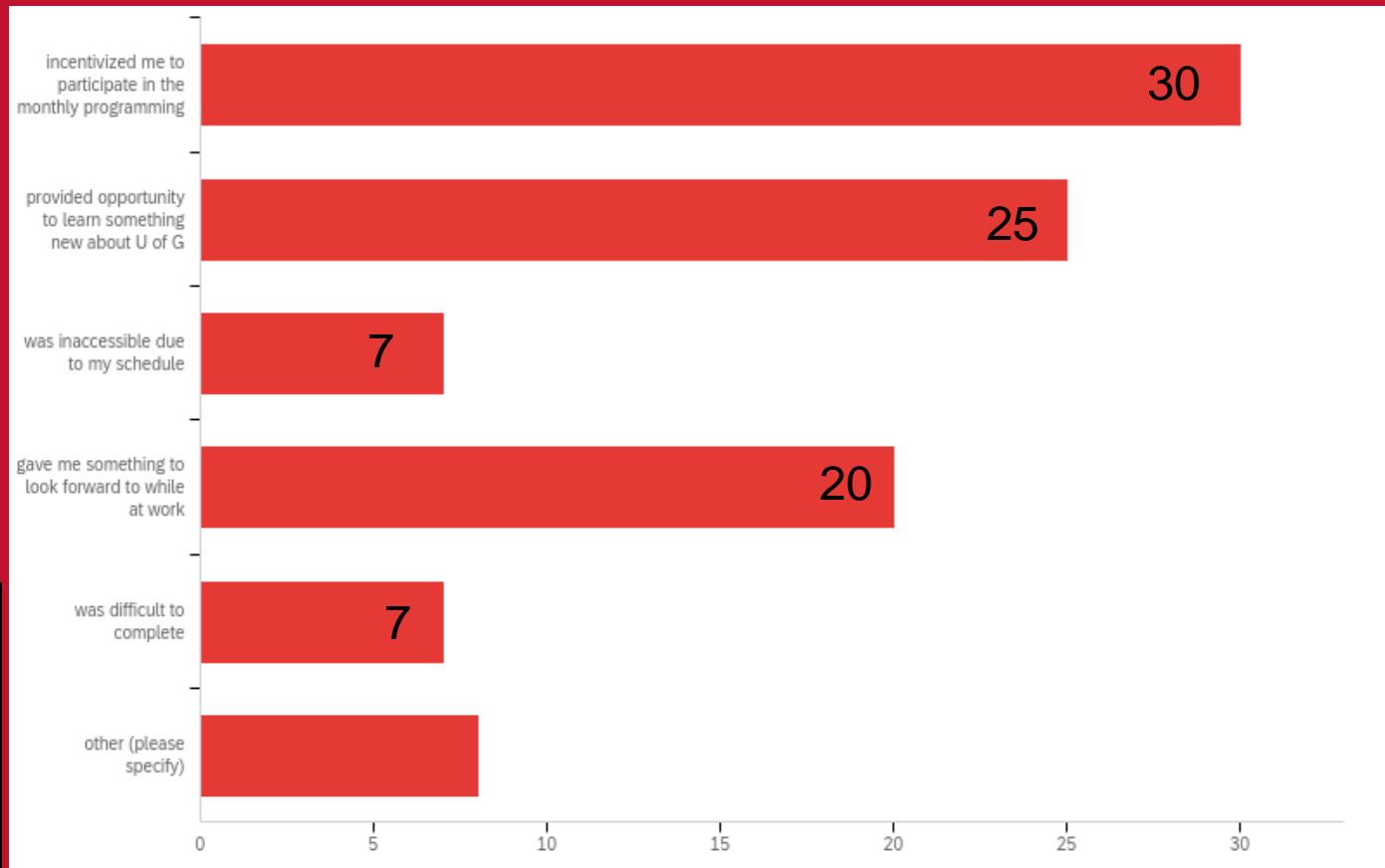
Take your break and visit the Bullring for a FREE coffee

Visit Brass Taps for a FREE coffee and UofG cookie with a colleague

Borrow an item from McLaughlin Library OR attend a tour of the library

Walk through the Arboretum on your own or during a Wednesday Noon Hour Walk

# Question: *I thought the Employee O-Month Passport Challenge.....* *(select all that apply)*



# **Question: *What did you like most about the Employee O-Month Passport Challenge? (e.g. the free coffee, the prizes, how easy it was to participate...)***

- “I really liked walking over with my co-workers to pick up the free coffee. It was an encouraging start to the semester when everyone was a little anxious”
- “It was fun to collect stamps go with colleagues for coffee, field trips were super informative. I love it”
- “The tours enabled me to explore parts of the campus I did not usually visit.”
- “Prizes were excellent. The passport selection options were also great!”



# Overall Evaluation

- **325** total registrations across all coordinated tours throughout the month.
- Across all submitted evaluations:
  - **80%** rated Employee O-Month *extremely successful* or *very successful*
  - **95%** rated facilitators *extremely engaging* or *very engaging*
  - **45** out of 46 respondents said they would recommend participation in Employee O-Month
  - **45** out of 46 respondents either strongly or somewhat agree Employee O-Month supported them in building community and connection amongst colleagues and to our beautiful U of G Guelph campus.
  - **45** out of 46 respondents said yes to the statement “I believe U of G is a unique and special place to work.”
  - **100% of respondents agreed that Wellness@Work should coordinate an Employee O-Month in 2023!**

# **Written Feedback Regarding Employee O-Month**

# Question: *What did you like about Employee O-Month?*

- “The variety was nice, getting outside while the weather was still warm was also a good idea.”
- “If you weren't available a certain day you could find something to do”
- “Something new to do each week to put a bit of change in the weekly routine”
- “It was fun to try and finish all the activities, we did it as a group in our department and it was great for staff moral.”
- “Staff appreciation components were great. got to meet lots of new people around campus”
- “I was talking to my team about it which was fun. I liked so many of the activities offered. The tours got me away from my desk at lunch time.”



# Question: *How has Employee O-Month helped to support your wellness at work?*

- “Reconnect with team, daily exercise goals, gives you something to look forward to”
- “I feel more connected to the uni. Despite having been a student and then staff here for 5 years, I learned lots of new things. It was a great opportunity to catch up with colleagues too on tours or over free coffee.”
- “It helped a lot. It got me out of my office and contributed to my overall productivity because I always came back feeling recharged. It reminded me of why I love this place and its people. It gave me a sense of purpose. I want to do good work for a company that invests in its employees and their mental health.”
- “Specifically, the tour of the Athletics Centre has shown me all the facilities available to use and stay active, especially throughout the colder months. The OVC tour was great too as I learned about more areas to walk, explore and see the animals.”

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**Thank you for celebrating  
Employee Orientation Month  
with us!**

**Have an idea or want to connect?**

**Email:** [wellnessatwork@uoguelph.ca](mailto:wellnessatwork@uoguelph.ca)