
Diversity & Employment Equity

Excellence, diversity and equity form the foundation of the University's hiring objectives and practices, and the goals for achieving diversity and employment equity among its faculty and staff are realized through equity outreach and due consideration of qualified candidates.

The University of Guelph is committed to achieving and maintaining a workforce which reflects and affirms the diversity of our society and works together in providing a discrimination-free environment, characterized by respect and equity, where people can exercise their individual potential.

Employment equity is a value at the core of the University's mandate as an institution of higher learning and as a community leader. Multiple perspectives, heightened awareness, greater employee motivation, and true inclusion are just some of the key elements of diversity that contribute to the University's global reputation. This reflects our goal to be recognized as one of Canada's Best Diversity Organizations.

Consistent with human rights legislation, employment equity recognizes the value and dignity of each individual and ensures everyone has genuine, open and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. The University's established employment equity statement reflects this:

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply. (People are also encouraged to self-identify as a member of one of these groups.)

For more information on Diversity and Equity, please visit University of Guelph's [Diversity and Human Rights website](#) [1].

Source

URL: <https://www.uoguelph.ca/hr/managers-recruitment-selection-orientation/diversity-employment-equity>

Links

[1] <https://www.uoguelph.ca/diversity-human-rights/>