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## Commitment to Diversity & Employment Equity

The University of Guelph is committed to ensuring that its internal policies, practices, and systems are free of barriers, emphasize the value of diversity, and promote full participation to ensure dignity, respect, and equal access for all employees.

Through our processes and practices, we are working to eliminate barriers to employment for people who are usually underrepresented in Canada's workforce – Aboriginal people, people with disabilities, racialized persons, and women.

Consistent with human rights legislation, employment equity recognizes the value and dignity of each individual and ensures everyone has genuine, open and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. The University's established employment equity statement reflects this:

*The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply.*

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### Source

URL: <https://www.uoguelph.ca/hr/careers-guelph-working-university-guelph/commitment-diversity-employment-equity>