

Total Compensation Package

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The term "total compensation" is used to describe not only salary and wages, but also all the plans, programs, benefits and opportunities that become available to you through your employment.

The University of Guelph offers a competitive total compensation program involving payroll, group benefits, pension administration as well as various assistance programs and subsidies for employees of the University. The Total Compensation package helps attract, retain and motivate a talented and diverse workforce.

Our aim is to aid employees with the cost of health and dental costs, protect employees if an illness or injury prevents them from working, and provide the opportunity for employees to take advantage of other resources offered across campus by aiding in the costs associated with these opportunities.

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