

2021-2024 Unifor Local 2003 Wage Grid with UPP Adjustment

Effective May 1, 2021 (1% Increase)

Second Class Engineer	Start Rate \$37.91	Job Rate \$38.75
Third Class Engineer	Start Rate \$33.30	Job Rate \$34.14
Fourth Class Engineer	Start Rate \$27.34	Job Rate \$28.16
Helper	Start Rate \$23.89	Job Rate \$24.76

Effective July 1, 2021 (1% increase, UPP Adjustment)

Second Class Engineer	Start Rate \$38.29	Job Rate \$39.14
Third Class Engineer	Start Rate \$33.63	Job Rate \$34.48
Fourth Class Engineer	Start Rate \$27.61	Job Rate \$28.44
Helper	Start Rate \$24.13	Job Rate \$25.01

Effective May 1, 2022 (1% increase)

Second Class Engineer	Start Rate \$38.67	Job Rate \$39.53
Third Class Engineer	Start Rate \$33.97	Job Rate \$34.82
Fourth Class Engineer	Start Rate \$27.89	Job Rate \$28.72
Helper	Start Rate \$24.37	Job Rate \$25.26

Effective May 1, 2023 (1% increase)

Second Class Engineer	Start Rate \$39.06	Job Rate \$39.93
Third Class Engineer	Start Rate \$34.31	Job Rate \$35.17
Fourth Class Engineer	Start Rate \$28.17	Job Rate \$29.01
Helper	Start Rate \$24.61	Job Rate \$25.51