

2021-2024 OSSTF/TARA District 35 Wage Grid with UPP Adjustment

Effective May 1, 2021 (1% increase)

Band 1	Level 1 \$17.57	Level 2 \$18.44	Level 3 \$19.62	Level 4 \$20.80	Level 5 \$21.97	Level 6 \$22.83	Job Rate Level 7 \$23.78
Band 2	Level 1 \$19.64	Level 2 \$20.63	Level 3 \$21.95	Level 4 \$23.28	Level 5 \$24.54	Level 6 \$25.54	Job Rate Level 7 \$26.58
Band 3	Level 1 \$21.76	Level 2 \$22.81	Level 3 \$24.31	Level 4 \$25.74	Level 5 \$27.18	Level 6 \$28.26	Job Rate Level 7 \$29.37
Band 4	Level 1 \$23.84	Level 2 \$25.02	Level 3 \$26.63	Level 4 \$28.23	Level 5 \$29.78	Level 6 \$30.98	Job Rate Level 7 \$32.23
Band 5	Level 1 \$25.94	Level 2 \$27.23	Level 3 \$28.96	Level 4 \$30.70	Level 5 \$32.41	Level 6 \$33.72	Job Rate Level 7 \$35.10
Band 6	Level 1 \$28.00	Level 2 \$29.44	Level 3 \$31.28	Level 4 \$33.20	Level 5 \$35.00	Level 6 \$36.42	Job Rate Level 7 \$37.88
Band 7	Level 1 \$30.07	Level 2 \$31.62	Level 3 \$33.57	Level 4 \$35.63	Level 5 \$37.58	Level 6 \$39.12	Job Rate Level 7 \$40.68
Band 8	Level 1 \$32.15	Level 2 \$33.77	Level 3 \$35.90	Level 4 \$38.07	Level 5 \$40.23	Level 6 \$41.81	Job Rate Level 7 \$43.52
Band 9	Level 1 \$34.26	Level 2 \$35.96	Level 3 \$38.26	Level 4 \$40.54	Level 5 \$42.87	Level 6 \$44.56	Job Rate Level 7 \$46.36

Effective July 1, 2021 (1% increase, UPP Adjustment)

Band 1	Level 1 \$17.75	Level 2 \$18.62	Level 3 \$19.82	Level 4 \$21.01	Level 5 \$22.19	Level 6 \$23.06	Job Rate Level 7 \$24.02
Band 2	Level 1 \$19.84	Level 2 \$20.84	Level 3 \$22.17	Level 4 \$23.51	Level 5 \$24.79	Level 6 \$25.80	Job Rate Level 7 \$26.85
Band 3	Level 1 \$21.98	Level 2 \$23.04	Level 3 \$24.55	Level 4 \$26.00	Level 5 \$27.45	Level 6 \$28.54	Job Rate Level 7 \$29.66
Band 4	Level 1 \$24.08	Level 2 \$25.27	Level 3 \$26.90	Level 4 \$28.51	Level 5 \$30.08	Level 6 \$31.29	Job Rate Level 7 \$32.55
Band 5	Level 1 \$26.20	Level 2 \$27.50	Level 3 \$29.25	Level 4 \$31.01	Level 5 \$32.73	Level 6 \$34.06	Job Rate Level 7 \$35.45
Band 6	Level 1 \$28.28	Level 2 \$29.73	Level 3 \$31.59	Level 4 \$33.53	Level 5 \$35.35	Level 6 \$36.78	Job Rate Level 7 \$38.26
Band 7	Level 1 \$30.37	Level 2 \$31.94	Level 3 \$33.91	Level 4 \$35.99	Level 5 \$37.96	Level 6 \$39.51	Job Rate Level 7 \$41.09
Band 8	Level 1 \$32.47	Level 2 \$34.11	Level 3 \$36.26	Level 4 \$38.45	Level 5 \$40.63	Level 6 \$42.23	Job Rate Level 7 \$43.96
Band 9	Level 1 \$34.60	Level 2 \$36.32	Level 3 \$38.64	Level 4 \$40.95	Level 5 \$43.30	Level 6 \$45.01	Job Rate Level 7 \$46.82

Effective May 1, 2022 (1% increase)

Band 1	Level 1 \$17.93	Level 2 \$18.81	Level 3 \$20.02	Level 4 \$21.22	Level 5 \$22.41	Level 6 \$23.29	Job Rate Level 7 \$24.26
Band 2	Level 1 \$20.04	Level 2 \$21.05	Level 3 \$22.39	Level 4 \$23.75	Level 5 \$25.04	Level 6 \$26.06	Job Rate Level 7 \$27.12
Band 3	Level 1 \$22.20	Level 2 \$23.27	Level 3 \$24.80	Level 4 \$26.26	Level 5 \$27.72	Level 6 \$28.83	Job Rate Level 7 \$29.96
Band 4	Level 1 \$24.32	Level 2 \$25.52	Level 3 \$27.17	Level 4 \$28.80	Level 5 \$30.38	Level 6 \$31.60	Job Rate Level 7 \$32.88
Band 5	Level 1 \$26.46	Level 2 \$27.78	Level 3 \$29.54	Level 4 \$31.32	Level 5 \$33.06	Level 6 \$34.40	Job Rate Level 7 \$35.80
Band 6	Level 1 \$28.56	Level 2 \$30.03	Level 3 \$31.91	Level 4 \$33.87	Level 5 \$35.70	Level 6 \$37.15	Job Rate Level 7 \$38.64
Band 7	Level 1 \$30.67	Level 2 \$32.26	Level 3 \$34.25	Level 4 \$36.35	Level 5 \$38.34	Level 6 \$39.91	Job Rate Level 7 \$41.50
Band 8	Level 1 \$32.79	Level 2 \$34.45	Level 3 \$36.62	Level 4 \$38.83	Level 5 \$41.04	Level 6 \$42.65	Job Rate Level 7 \$44.40
Band 9	Level 1 \$34.95	Level 2 \$36.68	Level 3 \$39.03	Level 4 \$41.36	Level 5 \$43.73	Level 6 \$45.46	Job Rate Level 7 \$47.29

Effective May 1, 2023 (1% increase)

Band 1	Level 1 \$18.11	Level 2 \$19.00	Level 3 \$20.22	Level 4 \$21.43	Level 5 \$22.63	Level 6 \$23.52	Job Rate Level 7 \$24.50
Band 2	Level 1 \$20.24	Level 2 \$21.26	Level 3 \$22.61	Level 4 \$23.99	Level 5 \$25.29	Level 6 \$26.32	Job Rate Level 7 \$27.39
Band 3	Level 1 \$22.42	Level 2 \$23.50	Level 3 \$25.05	Level 4 \$26.52	Level 5 \$28.00	Level 6 \$29.12	Job Rate Level 7 \$30.26
Band 4	Level 1 \$24.56	Level 2 \$25.78	Level 3 \$27.44	Level 4 \$29.09	Level 5 \$30.68	Level 6 \$31.92	Job Rate Level 7 \$33.21
Band 5	Level 1 \$26.72	Level 2 \$28.06	Level 3 \$29.84	Level 4 \$31.63	Level 5 \$33.39	Level 6 \$34.74	Job Rate Level 7 \$36.16
Band 6	Level 1 \$28.85	Level 2 \$30.33	Level 3 \$32.23	Level 4 \$34.21	Level 5 \$36.06	Level 6 \$37.52	Job Rate Level 7 \$39.03
Band 7	Level 1 \$30.98	Level 2 \$32.58	Level 3 \$34.59	Level 4 \$36.71	Level 5 \$38.72	Level 6 \$40.31	Job Rate Level 7 \$41.92
Band 8	Level 1 \$33.12	Level 2 \$34.79	Level 3 \$36.99	Level 4 \$39.22	Level 5 \$41.45	Level 6 \$43.08	Job Rate Level 7 \$44.84
Band 9	Level 1 \$35.30	Level 2 \$37.05	Level 3 \$39.42	Level 4 \$41.77	Level 5 \$44.17	Level 6 \$45.91	Job Rate Level 7 \$47.76