

## HUMAN RESOURCES

**DATE:** February 1, 2023  
**TO:** All Staff  
**FROM:** Martha Harley, AVP and Chief Human Resources Officer  
**SUBJECT:** \*\*\*AMENDED\*\*\* Paid Holidays 2023

This follows the previous memo of January 9, 2023 confirming the paid holidays 2023. Upon further review, the University will now observe the Canada Day holiday on Friday, June 30, 2023.

The following list is provided to inform you of the actual days to be observed as paid holidays up to and including Thanksgiving Day. A separate bulletin will be issued later in 2023 to indicate paid holidays during the 2023-2024 December/January period.

Paid Holiday	Date of Observance
Family Day	Monday, February 20, 2023
Good Friday	Friday, April 7, 2023
Victoria Day	Monday, May 22, 2023
<b>Canada Day</b>	<b>Friday, June 30, 2023</b>
Civic Holiday*	Monday, August 7, 2023
Labour Day	Monday, September 4, 2023
Thanksgiving Day	Monday, October 9, 2023

Please note that with respect to employees whose work schedule in its normal course provides days off other than Saturday and Sunday, the day on which the holiday actually falls shall be the observed holiday.

\*The August Civic Holiday is not a statutory public holiday.

Part-time employees will be paid according to the appropriate [Collective Agreement](#) or in accordance with University of Guelph [HR Policy 502](#).

**THIS COMMUNIQUE IS TO BE POSTED FOR THE INFORMATION OF ALL STAFF**